

# Outdoorsy

## Full Stack Software Developer

### **Outdoorsy is all about speed, growth and our people.**

We all share a passion for technology, the outdoors, wanting to be a part of something that helps people, and gives us a strong sense of purpose. With our consumer and professional brands – Outdoorsy and Wheelbase – we’re disrupting the RV industry and leading the way in customer experience and innovation.

Outdoorsy believes in treating people the way we would want to be treated. Fairly. Honestly. With respect and consideration. These are our values – the things we do and live by:

- We look at the world from a different perspective
- We do the right thing
- We keep it simple and amplify the positives
- We work with our customers (success is a team sport)
- We make long-term progress in the world
- We like winning
- We re-pay our gratitude
- We make the world a better place

### **This is where you come in:**

With the rapid growth across our brands, it’s clear we’re not slowing down but instead ramping up. To support our growth, we need full stack developer as part of an agile development team, building and working on consumer wide, but enterprise grade software systems.

This position is located in San Francisco in the historical ‘Jackson Brewery building’ in South of Market.

As a NFX-backed startup (*we won the Fastest Growth award*), everyone on our team has to be passionate and talented and able to handle serious multi-tasking. Your primary focus will be development of iOS applications and their integration with back-end services. You will be working alongside other engineers and developers working on different layers of the infrastructure. Therefore, a commitment to collaborative problem solving, sophisticated design, and the creation of quality products is essential.

### **What your day to day looks like:**

- Develop functional and appealing web and mobile-based applications based on usability
- Provide website maintenance and enhancements
- Use a combination of markup languages to develop web pages
- Create quality mockups and prototypes on high speed timelines
- Work with back-end developers with coding and troubleshooting
- Create cascading style sheets (CSS) that are consistent across all browsers and platforms
- Maintain graphic standards and branding throughout the product’s interface
- Stay up-to-date on emerging technologies on both front and back end
- Promote usability best practices

### **You are:**

A player who likes to work in a fast-paced environment and lives to “wow”. You communicate effectively, play to win, challenge the status quo.

You are inspired by building globally admired network-effect brands. You are passionate about leading teams and have a track record of success in developing and fostering positive team environments.

**What you'll bring to the table:**

- Understanding of layout aesthetics and a rigor for programming are prerequisites in the front-end web developer job description. This unique expertise combines user interface know-how with Ember.js, CSS, HTML, JavaScript and jQuery. It comes from in-depth knowledge of web technologies gained from research and professional experience.
- An understanding of the entire web development process, including design, development and deployment, with back-end knowledge, is important.
- A strong understanding of industry trends and content management systems such as WordPress and software programs like the Adobe Creative Suite. Experience with responsive and adaptive design is a must.
- Effective team communication and working at high speed. Must have ability to solve problems and adapt quickly to new web design and application trends.
- 4+ years' experience as a Software Developer
- Like to move fast and work in fast environment
- Startup experience and direct experience in consumer marketplaces
- Proficient with API architecture, Database architecture, NoSQL, JavaScript, CSS, Ember.js, HTML, PHP, Go or other backend language, Intercom, Zendesk, Mandrill
- Extensive experience designing and developing business grade software
- Experience with continuous integration/deployment environments
- Experience with automated testing
- Experience with agile development methodologies, including Kanban and Scrum Experience
- Experience with debugging, performance profiling and optimization
- Comprehensive understanding of object-oriented and service-oriented application development techniques Able to work proficiently, both independently and in a team environment
- Strong communication skills with both internal team members and external business stakeholders and customers
- Strong initiative to find ways to improve solutions, systems, and processes
- Experience with consumer web, market place platforms
- Experience with development technologies including JavaScript, Ember.js, PHP, Go and CSS
- Experience with database development including relational database design, SQL
- Experience with user interface design and prototyping
- Experience configuring and developing around booking, reservation management systems

**Do you want this job?**

Submit your CV and tell us why you are awesome. Don't forget to tell us what you love about online marketplaces and software development!

Please contact us and send your CV to [joinus@outdoorsy.co](mailto:joinus@outdoorsy.co)

